

Are you? (q1)

	Total		Male		Female	
Male	806	31.00 %	806	100.00 %	0	0.00 %
Female	1755	69.00 %	0	0.00 %	1755	100.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Age (d1)

What is your age?

	Total		Male		Female	
18-24	161	6.00 %	43	5.00 %	118	7.00 %
25-34	1098	43.00 %	277	34.00 %	821	47.00 %
35-44	653	25.00 %	229	28.00 %	424	24.00 %
45-54	433	17.00 %	154	19.00 %	279	16.00 %
55-64	185	7.00 %	81	10.00 %	104	6.00 %
65-74	31	1.00 %	22	3.00 %	9	1.00 %
75 years or older	0	0.00 %	0	0.00 %	0	0.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Where are you based? (q3)

	Total		Male		Female	
UK	1775	69.00 %	578	72.00 %	1197	68.00 %
Outside UK	786	31.00 %	228	28.00 %	558	32.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Where in the UK are you?
(q4)

	Total		Male		Female	
Greater London	410	23.00 %	138	24.00 %	272	23.00 %
South East	229	13.00 %	76	13.00 %	153	13.00 %
South West	134	8.00 %	45	8.00 %	89	7.00 %
East Anglia	91	5.00 %	29	5.00 %	62	5.00 %
Midlands	225	13.00 %	79	14.00 %	146	12.00 %
North East	211	12.00 %	61	11.00 %	150	13.00 %
North West	175	10.00 %	47	8.00 %	128	11.00 %
Scotland	195	11.00 %	63	11.00 %	132	11.00 %
Wales	76	4.00 %	27	5.00 %	49	4.00 %
Northern Ireland	29	2.00 %	13	2.00 %	16	1.00 %
Total	1775	100.00 %	578	100.00 %	1197	100.00 %

Are you? (q1)

	18-24		25-34		35-44		45-54		55-64		65-74	
Male	43	27.00 %	277	25.00 %	229	35.00 %	154	36.00 %	81	44.00 %	22	71.00 %
Female	118	73.00 %	821	75.00 %	424	65.00 %	279	64.00 %	104	56.00 %	9	29.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Age (d1)

What is your age?

	18-24		25-34		35-44		45-54		55-64		65-74	
18-24	161	100.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
25-34	0	0.00 %	1098	100.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
35-44	0	0.00 %	0	0.00 %	653	100.00 %	0	0.00 %	0	0.00 %	0	0.00 %
45-54	0	0.00 %	0	0.00 %	0	0.00 %	433	100.00 %	0	0.00 %	0	0.00 %
55-64	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	185	100.00 %	0	0.00 %
65-74	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	31	100.00 %
75 years or older	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Where are you based? (q3)

	18-24		25-34		35-44		45-54		55-64		65-74	
UK	118	73.00 %	767	70.00 %	424	65.00 %	326	75.00 %	126	68.00 %	14	45.00 %
Outside UK	43	27.00 %	331	30.00 %	229	35.00 %	107	25.00 %	59	32.00 %	17	55.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Where in the UK are you?
(q4)

	18-24		25-34		35-44		45-54		55-64		65-74	
Greater London	15	13.00 %	211	28.00 %	97	23.00 %	56	17.00 %	26	21.00 %	5	36.00 %
South East	16	14.00 %	83	11.00 %	58	14.00 %	51	16.00 %	18	14.00 %	3	21.00 %
South West	11	9.00 %	56	7.00 %	30	7.00 %	22	7.00 %	13	10.00 %	2	14.00 %
East Anglia	8	7.00 %	48	6.00 %	19	4.00 %	12	4.00 %	1	1.00 %	3	21.00 %
Midlands	13	11.00 %	74	10.00 %	59	14.00 %	51	16.00 %	28	22.00 %	0	0.00 %
North East	15	13.00 %	96	13.00 %	48	11.00 %	42	13.00 %	10	8.00 %	0	0.00 %
North West	9	8.00 %	72	9.00 %	40	9.00 %	40	12.00 %	13	10.00 %	1	7.00 %
Scotland	18	15.00 %	89	12.00 %	42	10.00 %	31	10.00 %	15	12.00 %	0	0.00 %
Wales	10	8.00 %	28	4.00 %	24	6.00 %	13	4.00 %	1	1.00 %	0	0.00 %
Northern Ireland	3	3.00 %	10	1.00 %	7	2.00 %	8	2.00 %	1	1.00 %	0	0.00 %
Total	118	100.00 %	767	100.00 %	424	100.00 %	326	100.00 %	126	100.00 %	14	100.00 %

Are you? (q1)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Male	578	33.00 %	228	29.00 %	333	35.00 %	138	33.00 %	5	16.00 %	102	27.00 %
Female	1197	67.00 %	558	71.00 %	620	65.00 %	280	67.00 %	27	84.00 %	270	73.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Age (d1)

What is your age?

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
18-24	118	7.00 %	43	5.00 %	82	9.00 %	17	4.00 %	1	3.00 %	18	5.00 %
25-34	767	43.00 %	331	42.00 %	497	52.00 %	105	25.00 %	20	63.00 %	145	39.00 %
35-44	424	24.00 %	229	29.00 %	197	21.00 %	123	29.00 %	6	19.00 %	98	26.00 %
45-54	326	18.00 %	107	14.00 %	132	14.00 %	110	26.00 %	3	9.00 %	81	22.00 %
55-64	126	7.00 %	59	8.00 %	40	4.00 %	56	13.00 %	2	6.00 %	28	8.00 %
65-74	14	1.00 %	17	2.00 %	5	1.00 %	7	2.00 %	0	0.00 %	2	1.00 %
75 years or older	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Where are you based? (q3)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
UK	1775	100.00 %	0	0.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %
Outside UK	0	0.00 %	786	100.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Where in the UK are you?
(q4)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Greater London	410	23.00 %	0	0.00 %	260	27.00 %	68	16.00 %	12	38.00 %	70	19.00 %
South East	229	13.00 %	0	0.00 %	91	10.00 %	60	14.00 %	4	13.00 %	74	20.00 %
South West	134	8.00 %	0	0.00 %	66	7.00 %	45	11.00 %	1	3.00 %	22	6.00 %
East Anglia	91	5.00 %	0	0.00 %	54	6.00 %	11	3.00 %	2	6.00 %	24	6.00 %
Midlands	225	13.00 %	0	0.00 %	97	10.00 %	78	19.00 %	4	13.00 %	46	12.00 %
North East	211	12.00 %	0	0.00 %	148	16.00 %	39	9.00 %	1	3.00 %	23	6.00 %
North West	175	10.00 %	0	0.00 %	78	8.00 %	69	17.00 %	1	3.00 %	27	7.00 %
Scotland	195	11.00 %	0	0.00 %	109	11.00 %	28	7.00 %	6	19.00 %	52	14.00 %
Wales	76	4.00 %	0	0.00 %	28	3.00 %	16	4.00 %	1	3.00 %	31	8.00 %
Northern Ireland	29	2.00 %	0	0.00 %	22	2.00 %	4	1.00 %	0	0.00 %	3	1.00 %
Total	1775	100.00 %	0	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Are you? (q1)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Male	4	67.00 %	29	45.00 %	97	58.00 %	130	39.00 %	150	36.00 %	119	29.00 %	201	24.00 %
Female	2	33.00 %	36	55.00 %	71	42.00 %	207	61.00 %	272	64.00 %	290	71.00 %	633	76.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %

Age (d1)

What is your age?

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
18-24	0	0.00 %	0	0.00 %	0	0.00 %	1	0.00 %	3	1.00 %	11	3.00 %	103	12.00 %
25-34	0	0.00 %	5	8.00 %	8	5.00 %	29	9.00 %	133	32.00 %	244	60.00 %	575	69.00 %
35-44	2	33.00 %	15	23.00 %	44	26.00 %	122	36.00 %	181	43.00 %	109	27.00 %	111	13.00 %
45-54	1	17.00 %	28	43.00 %	58	35.00 %	130	39.00 %	75	18.00 %	35	9.00 %	35	4.00 %
55-64	2	33.00 %	15	23.00 %	42	25.00 %	51	15.00 %	29	7.00 %	6	1.00 %	8	1.00 %
65-74	1	17.00 %	2	3.00 %	16	10.00 %	4	1.00 %	1	0.00 %	4	1.00 %	2	0.00 %
75 years or older	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %

Where are you based? (q3)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
UK	3	50.00 %	43	66.00 %	70	42.00 %	286	85.00 %	296	70.00 %	289	71.00 %	572	69.00 %
Outside UK	3	50.00 %	22	34.00 %	98	58.00 %	51	15.00 %	126	30.00 %	120	29.00 %	262	31.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %

Where in the UK are you?
(q4)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Greater London	0	0.00 %	11	26.00 %	17	24.00 %	51	18.00 %	63	21.00 %	79	27.00 %	144	25.00 %
South East	0	0.00 %	5	12.00 %	10	14.00 %	46	16.00 %	37	13.00 %	40	14.00 %	65	11.00 %
South West	1	33.00 %	2	5.00 %	5	7.00 %	23	8.00 %	19	6.00 %	20	7.00 %	49	9.00 %
East Anglia	0	0.00 %	1	2.00 %	4	6.00 %	11	4.00 %	12	4.00 %	21	7.00 %	28	5.00 %
Midlands	0	0.00 %	6	14.00 %	12	17.00 %	55	19.00 %	40	14.00 %	29	10.00 %	53	9.00 %
North East	0	0.00 %	4	9.00 %	7	10.00 %	31	11.00 %	23	8.00 %	34	12.00 %	83	15.00 %
North West	1	33.00 %	6	14.00 %	6	9.00 %	28	10.00 %	40	14.00 %	20	7.00 %	53	9.00 %
Scotland	1	33.00 %	6	14.00 %	6	9.00 %	26	9.00 %	39	13.00 %	30	10.00 %	64	11.00 %
Wales	0	0.00 %	1	2.00 %	2	3.00 %	13	5.00 %	15	5.00 %	14	5.00 %	22	4.00 %
Northern Ireland	0	0.00 %	1	2.00 %	1	1.00 %	2	1.00 %	8	3.00 %	2	1.00 %	11	2.00 %
Total	3	100.00 %	43	100.00 %	70	100.00 %	286	100.00 %	296	100.00 %	289	100.00 %	572	100.00 %

What type of institution are you in? (q5)

	Total		Male		Female	
Russell Group	953	54.00 %	333	58.00 %	620	52.00 %
Post-1992	418	24.00 %	138	24.00 %	280	23.00 %
Private	32	2.00 %	5	1.00 %	27	2.00 %
Other	372	21.00 %	102	18.00 %	270	23.00 %
Total	1775	100.00 %	578	100.00 %	1197	100.00 %

What is your ethnic group?
Please choose the option that best describes your ethnic group or background (q2)

	Total		Male		Female	
White British	1217	69.00 %	422	73.00 %	795	66.00 %
White Other	409	23.00 %	119	21.00 %	290	24.00 %
White and Black Caribbean	4	0.00 %	0	0.00 %	4	0.00 %
White and Black African	2	0.00 %	1	0.00 %	1	0.00 %
White and Asian	11	1.00 %	1	0.00 %	10	1.00 %
Other Mixed/Multiple ethnic	27	2.00 %	7	1.00 %	20	2.00 %
Indian	27	2.00 %	9	2.00 %	18	2.00 %
Pakistani	4	0.00 %	0	0.00 %	4	0.00 %
Bangladeshi	2	0.00 %	0	0.00 %	2	0.00 %
Chinese	16	1.00 %	3	1.00 %	13	1.00 %
Other Asian background	13	1.00 %	3	1.00 %	10	1.00 %
African	6	0.00 %	1	0.00 %	5	0.00 %
Caribbean	4	0.00 %	2	0.00 %	2	0.00 %
Other Black/African/Caribbean	3	0.00 %	0	0.00 %	3	0.00 %
Other ethnic group	30	2.00 %	10	2.00 %	20	2.00 %
Total	1775	100.00 %	578	100.00 %	1197	100.00 %

Where are you based? (q6)

	Total		Male		Female	
Africa	21	3.00 %	7	3.00 %	14	3.00 %
Asia	41	5.00 %	20	9.00 %	21	4.00 %
Australasia	106	13.00 %	24	11.00 %	82	15.00 %
Europe	296	38.00 %	89	39.00 %	207	37.00 %
North America	303	39.00 %	82	36.00 %	221	40.00 %
South America	19	2.00 %	6	3.00 %	13	2.00 %
Total	786	100.00 %	228	100.00 %	558	100.00 %

What type of institution are you in? (q5)

	18-24		25-34		35-44		45-54		55-64		65-74	
Russell Group	82	69.00 %	497	65.00 %	197	46.00 %	132	40.00 %	40	32.00 %	5	36.00 %
Post-1992	17	14.00 %	105	14.00 %	123	29.00 %	110	34.00 %	56	44.00 %	7	50.00 %
Private	1	1.00 %	20	3.00 %	6	1.00 %	3	1.00 %	2	2.00 %	0	0.00 %
Other	18	15.00 %	145	19.00 %	98	23.00 %	81	25.00 %	28	22.00 %	2	14.00 %
Total	118	100.00 %	767	100.00 %	424	100.00 %	326	100.00 %	126	100.00 %	14	100.00 %

What is your ethnic group?
Please choose the option that best describes your ethnic group or background (q2)

	18-24		25-34		35-44		45-54		55-64		65-74	
White British	87	74.00 %	504	66.00 %	255	60.00 %	253	78.00 %	106	84.00 %	12	86.00 %
White Other	20	17.00 %	195	25.00 %	129	30.00 %	52	16.00 %	11	9.00 %	2	14.00 %
White and Black Caribbean	0	0.00 %	2	0.00 %	1	0.00 %	0	0.00 %	1	1.00 %	0	0.00 %
White and Black African	0	0.00 %	1	0.00 %	0	0.00 %	1	0.00 %	0	0.00 %	0	0.00 %
White and Asian	0	0.00 %	7	1.00 %	2	0.00 %	1	0.00 %	1	1.00 %	0	0.00 %
Other Mixed/Multiple ethnic	4	3.00 %	11	1.00 %	7	2.00 %	2	1.00 %	3	2.00 %	0	0.00 %
Indian	3	3.00 %	12	2.00 %	9	2.00 %	3	1.00 %	0	0.00 %	0	0.00 %
Pakistani	2	2.00 %	1	0.00 %	0	0.00 %	1	0.00 %	0	0.00 %	0	0.00 %
Bangladeshi	0	0.00 %	2	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Chinese	1	1.00 %	10	1.00 %	5	1.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Other Asian background	1	1.00 %	9	1.00 %	3	1.00 %	0	0.00 %	0	0.00 %	0	0.00 %
African	0	0.00 %	2	0.00 %	2	0.00 %	1	0.00 %	1	1.00 %	0	0.00 %
Caribbean	0	0.00 %	0	0.00 %	1	0.00 %	3	1.00 %	0	0.00 %	0	0.00 %
Other Black/African/Caribbean	0	0.00 %	0	0.00 %	2	0.00 %	0	0.00 %	1	1.00 %	0	0.00 %
Other ethnic group	0	0.00 %	11	1.00 %	8	2.00 %	9	3.00 %	2	2.00 %	0	0.00 %
Total	118	100.00 %	767	100.00 %	424	100.00 %	326	100.00 %	126	100.00 %	14	100.00 %

Where are you based? (q6)

	18-24		25-34		35-44		45-54		55-64		65-74	
Africa	3	7.00 %	6	2.00 %	7	3.00 %	2	2.00 %	3	5.00 %	0	0.00 %
Asia	3	7.00 %	13	4.00 %	11	5.00 %	4	4.00 %	7	12.00 %	3	18.00 %
Australasia	3	7.00 %	34	10.00 %	30	13.00 %	22	21.00 %	14	24.00 %	3	18.00 %
Europe	9	21.00 %	140	42.00 %	97	42.00 %	33	31.00 %	13	22.00 %	4	24.00 %
North America	24	56.00 %	132	40.00 %	80	35.00 %	43	40.00 %	17	29.00 %	7	41.00 %
South America	1	2.00 %	6	2.00 %	4	2.00 %	3	3.00 %	5	8.00 %	0	0.00 %
Total	43	100.00 %	331	100.00 %	229	100.00 %	107	100.00 %	59	100.00 %	17	100.00 %

What type of institution are you in? (q5)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Russell Group	953	54.00 %	0	0.00 %	953	100.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Post-1992	418	24.00 %	0	0.00 %	0	0.00 %	418	100.00 %	0	0.00 %	0	0.00 %
Private	32	2.00 %	0	0.00 %	0	0.00 %	0	0.00 %	32	100.00 %	0	0.00 %
Other	372	21.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	372	100.00 %
Total	1775	100.00 %	0	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

What is your ethnic group? Please choose the option that best describes your ethnic group or background (q2)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
White British	1217	69.00 %	0	0.00 %	606	64.00 %	325	78.00 %	18	56.00 %	268	72.00 %
White Other	409	23.00 %	0	0.00 %	257	27.00 %	63	15.00 %	10	31.00 %	79	21.00 %
White and Black Caribbean	4	0.00 %	0	0.00 %	2	0.00 %	1	0.00 %	0	0.00 %	1	0.00 %
White and Black African	2	0.00 %	0	0.00 %	1	0.00 %	1	0.00 %	0	0.00 %	0	0.00 %
White and Asian	11	1.00 %	0	0.00 %	8	1.00 %	3	1.00 %	0	0.00 %	0	0.00 %
Other Mixed/Multiple ethnic	27	2.00 %	0	0.00 %	16	2.00 %	8	2.00 %	1	3.00 %	2	1.00 %
Indian	27	2.00 %	0	0.00 %	18	2.00 %	2	0.00 %	2	6.00 %	5	1.00 %
Pakistani	4	0.00 %	0	0.00 %	2	0.00 %	1	0.00 %	0	0.00 %	1	0.00 %
Bangladeshi	2	0.00 %	0	0.00 %	1	0.00 %	0	0.00 %	0	0.00 %	1	0.00 %
Chinese	16	1.00 %	0	0.00 %	11	1.00 %	3	1.00 %	0	0.00 %	2	1.00 %
Other Asian background	13	1.00 %	0	0.00 %	7	1.00 %	0	0.00 %	1	3.00 %	5	1.00 %
African	6	0.00 %	0	0.00 %	1	0.00 %	3	1.00 %	0	0.00 %	2	1.00 %
Caribbean	4	0.00 %	0	0.00 %	4	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Other Black/African/Caribbean	3	0.00 %	0	0.00 %	1	0.00 %	1	0.00 %	0	0.00 %	1	0.00 %
Other ethnic group	30	2.00 %	0	0.00 %	18	2.00 %	7	2.00 %	0	0.00 %	5	1.00 %
Total	1775	100.00 %	0	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Where are you based? (q6)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Africa	0	0.00 %	21	3.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Asia	0	0.00 %	41	5.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Australasia	0	0.00 %	106	13.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Europe	0	0.00 %	296	38.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
North America	0	0.00 %	303	39.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
South America	0	0.00 %	19	2.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	0	100.00 %	786	100.00 %	0	100.00 %	0	100.00 %	0	100.00 %	0	100.00 %

What type of institution are you in? (q5)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Russell Group	1	33.00 %	12	28.00 %	50	71.00 %	86	30.00 %	132	45.00 %	203	70.00 %	370	65.00 %
Post-1992	2	67.00 %	18	42.00 %	12	17.00 %	145	51.00 %	74	25.00 %	33	11.00 %	75	13.00 %
Private	0	0.00 %	1	2.00 %	0	0.00 %	1	0.00 %	7	2.00 %	6	2.00 %	15	3.00 %
Other	0	0.00 %	12	28.00 %	8	11.00 %	54	19.00 %	83	28.00 %	47	16.00 %	112	20.00 %
Total	3	100.00 %	43	100.00 %	70	100.00 %	286	100.00 %	296	100.00 %	289	100.00 %	572	100.00 %

What is your ethnic group?

Please choose the option that best describes your ethnic group or background (q2)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
White British	3	100.00 %	39	91.00 %	51	73.00 %	207	72.00 %	208	70.00 %	176	61.00 %	378	66.00 %
White Other	0	0.00 %	4	9.00 %	19	27.00 %	59	21.00 %	69	23.00 %	80	28.00 %	134	23.00 %
White and Black Caribbean	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	2	1.00 %	2	0.00 %
White and Black African	0	0.00 %	0	0.00 %	0	0.00 %	1	0.00 %	0	0.00 %	0	0.00 %	1	0.00 %
White and Asian	0	0.00 %	0	0.00 %	0	0.00 %	2	1.00 %	2	1.00 %	0	0.00 %	5	1.00 %
Other Mixed/Multiple ethnic	0	0.00 %	0	0.00 %	0	0.00 %	5	2.00 %	2	1.00 %	5	2.00 %	11	2.00 %
Indian	0	0.00 %	0	0.00 %	0	0.00 %	4	1.00 %	1	0.00 %	7	2.00 %	12	2.00 %
Pakistani	0	0.00 %	0	0.00 %	0	0.00 %	1	0.00 %	0	0.00 %	2	1.00 %	1	0.00 %
Bangladeshi	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	1	0.00 %
Chinese	0	0.00 %	0	0.00 %	0	0.00 %	1	0.00 %	1	0.00 %	7	2.00 %	7	1.00 %
Other Asian background	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	2	1.00 %	2	1.00 %	8	1.00 %
African	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	2	1.00 %	2	1.00 %	1	0.00 %
Caribbean	0	0.00 %	0	0.00 %	0	0.00 %	2	1.00 %	0	0.00 %	2	1.00 %	0	0.00 %
Other Black/African/Caribbean	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	1	0.00 %	1	0.00 %	0	0.00 %
Other ethnic group	0	0.00 %	0	0.00 %	0	0.00 %	4	1.00 %	8	3.00 %	3	1.00 %	11	2.00 %
Total	3	100.00 %	43	100.00 %	70	100.00 %	286	100.00 %	296	100.00 %	289	100.00 %	572	100.00 %

Where are you based? (q6)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Africa	0	0.00 %	1	5.00 %	1	1.00 %	2	4.00 %	5	4.00 %	2	2.00 %	5	2.00 %
Asia	0	0.00 %	1	5.00 %	8	8.00 %	3	6.00 %	13	10.00 %	3	3.00 %	6	2.00 %
Australasia	1	33.00 %	4	18.00 %	13	13.00 %	15	29.00 %	18	14.00 %	16	13.00 %	23	9.00 %
Europe	1	33.00 %	7	32.00 %	18	18.00 %	25	49.00 %	48	38.00 %	68	57.00 %	99	38.00 %
North America	1	33.00 %	9	41.00 %	51	52.00 %	5	10.00 %	39	31.00 %	29	24.00 %	126	48.00 %
South America	0	0.00 %	0	0.00 %	7	7.00 %	1	2.00 %	3	2.00 %	2	2.00 %	3	1.00 %
Total	3	100.00 %	22	100.00 %	98	100.00 %	51	100.00 %	126	100.00 %	120	100.00 %	262	100.00 %

Which of the following most closely describes your role?
(q7)

	Total		Male		Female	
Vice-chancellor/pro-vice	6	0.00 %	4	0.00 %	2	0.00 %
Head of department	65	3.00 %	29	4.00 %	36	2.00 %
Professor	168	7.00 %	97	12.00 %	71	4.00 %
Senior lecturer	337	13.00 %	130	16.00 %	207	12.00 %
Lecturer	422	16.00 %	150	19.00 %	272	15.00 %
Researcher	409	16.00 %	119	15.00 %	290	17.00 %
PhD student	834	33.00 %	201	25.00 %	633	36.00 %
Other (please specify)	320	12.00 %	76	9.00 %	244	14.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

On what type of contract are you employed in the higher education sector? (q8)

	Total		Male		Female	
Permanent full-time contract	1017	40.00 %	398	49.00 %	619	35.00 %
Permanent part-time contract	108	4.00 %	23	3.00 %	85	5.00 %
Fixed-term contract	781	30.00 %	238	30.00 %	543	31.00 %
Casual/zero-hours contract	213	8.00 %	38	5.00 %	175	10.00 %
Freelance/Self-employed	103	4.00 %	26	3.00 %	77	4.00 %
Other (please specify)	339	13.00 %	83	10.00 %	256	15.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Have you experienced any of the following during your time working or studying in higher education? (q9)

	Total		Male		Female	
Alcoholism	273	11.00 %	133	17.00 %	140	8.00 %
Anxiety	2115	83.00 %	648	80.00 %	1467	84.00 %
Bipolar disorder	106	4.00 %	39	5.00 %	67	4.00 %
Depression	1909	75.00 %	603	75.00 %	1306	74.00 %
Drug addiction	56	2.00 %	25	3.00 %	31	2.00 %
Eating disorder	389	15.00 %	78	10.00 %	311	18.00 %
Obsessive compulsive disorder	276	11.00 %	99	12.00 %	177	10.00 %
Panic attacks	1082	42.00 %	315	39.00 %	767	44.00 %
Post-traumatic stress disorder	238	9.00 %	55	7.00 %	183	10.00 %
Schizophrenia	9	0.00 %	3	0.00 %	6	0.00 %
Self-harm	280	11.00 %	55	7.00 %	225	13.00 %
Other mental health problem	171	7.00 %	66	8.00 %	105	6.00 %
Not applicable - I haven't	0	0.00 %	0	0.00 %	0	0.00 %
Prefer not to say	0	0.00 %	0	0.00 %	0	0.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Which of the following most closely describes your role?
(q7)

	18-24		25-34		35-44		45-54		55-64		65-74	
Vice-chancellor/pro-vice	0	0.00 %	0	0.00 %	2	0.00 %	1	0.00 %	2	1.00 %	1	3.00 %
Head of department	0	0.00 %	5	0.00 %	15	2.00 %	28	6.00 %	15	8.00 %	2	6.00 %
Professor	0	0.00 %	8	1.00 %	44	7.00 %	58	13.00 %	42	23.00 %	16	52.00 %
Senior lecturer	1	1.00 %	29	3.00 %	122	19.00 %	130	30.00 %	51	28.00 %	4	13.00 %
Lecturer	3	2.00 %	133	12.00 %	181	28.00 %	75	17.00 %	29	16.00 %	1	3.00 %
Researcher	11	7.00 %	244	22.00 %	109	17.00 %	35	8.00 %	6	3.00 %	4	13.00 %
PhD student	103	64.00 %	575	52.00 %	111	17.00 %	35	8.00 %	8	4.00 %	2	6.00 %
Other (please specify)	43	27.00 %	104	9.00 %	69	11.00 %	71	16.00 %	32	17.00 %	1	3.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

On what type of contract are you employed in the higher education sector? (q8)

	18-24		25-34		35-44		45-54		55-64		65-74	
Permanent full-time contract	28	17.00 %	223	20.00 %	334	51.00 %	287	66.00 %	131	71.00 %	14	45.00 %
Permanent part-time contract	8	5.00 %	20	2.00 %	36	6.00 %	32	7.00 %	10	5.00 %	2	6.00 %
Fixed-term contract	44	27.00 %	499	45.00 %	162	25.00 %	51	12.00 %	21	11.00 %	4	13.00 %
Casual/zero-hours contract	19	12.00 %	133	12.00 %	37	6.00 %	18	4.00 %	5	3.00 %	1	3.00 %
Freelance/Self-employed	15	9.00 %	33	3.00 %	24	4.00 %	21	5.00 %	7	4.00 %	3	10.00 %
Other (please specify)	47	29.00 %	190	17.00 %	60	9.00 %	24	6.00 %	11	6.00 %	7	23.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Have you experienced any of the following during your time working or studying in higher education? (q9)

	18-24		25-34		35-44		45-54		55-64		65-74	
Alcoholism	20	12.00 %	113	10.00 %	74	11.00 %	45	10.00 %	19	10.00 %	2	6.00 %
Anxiety	140	87.00 %	919	84.00 %	531	81.00 %	357	82.00 %	143	77.00 %	25	81.00 %
Bipolar disorder	6	4.00 %	51	5.00 %	25	4.00 %	18	4.00 %	5	3.00 %	1	3.00 %
Depression	122	76.00 %	825	75.00 %	478	73.00 %	329	76.00 %	133	72.00 %	22	71.00 %
Drug addiction	7	4.00 %	31	3.00 %	11	2.00 %	4	1.00 %	3	2.00 %	0	0.00 %
Eating disorder	39	24.00 %	189	17.00 %	95	15.00 %	55	13.00 %	7	4.00 %	4	13.00 %
Obsessive compulsive disorder	22	14.00 %	150	14.00 %	62	9.00 %	31	7.00 %	7	4.00 %	4	13.00 %
Panic attacks	82	51.00 %	480	44.00 %	272	42.00 %	171	39.00 %	67	36.00 %	10	32.00 %
Post-traumatic stress disorder	12	7.00 %	94	9.00 %	60	9.00 %	53	12.00 %	17	9.00 %	2	6.00 %
Schizophrenia	1	1.00 %	2	0.00 %	3	0.00 %	1	0.00 %	1	1.00 %	1	3.00 %
Self-harm	38	24.00 %	161	15.00 %	52	8.00 %	26	6.00 %	3	2.00 %	0	0.00 %
Other mental health problem	5	3.00 %	61	6.00 %	57	9.00 %	31	7.00 %	16	9.00 %	1	3.00 %
Not applicable - I haven't	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Prefer not to say	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Which of the following most closely describes your role?
(q7)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Vice-chancellor/pro-vice	3	0.00 %	3	0.00 %	1	0.00 %	2	0.00 %	0	0.00 %	0	0.00 %
Head of department	43	2.00 %	22	3.00 %	12	1.00 %	18	4.00 %	1	3.00 %	12	3.00 %
Professor	70	4.00 %	98	12.00 %	50	5.00 %	12	3.00 %	0	0.00 %	8	2.00 %
Senior lecturer	286	16.00 %	51	6.00 %	86	9.00 %	145	35.00 %	1	3.00 %	54	15.00 %
Lecturer	296	17.00 %	126	16.00 %	132	14.00 %	74	18.00 %	7	22.00 %	83	22.00 %
Researcher	289	16.00 %	120	15.00 %	203	21.00 %	33	8.00 %	6	19.00 %	47	13.00 %
PhD student	572	32.00 %	262	33.00 %	370	39.00 %	75	18.00 %	15	47.00 %	112	30.00 %
Other (please specify)	216	12.00 %	104	13.00 %	99	10.00 %	59	14.00 %	2	6.00 %	56	15.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

On what type of contract are you employed in the higher education sector? (q8)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Permanent full-time contract	748	42.00 %	269	34.00 %	314	33.00 %	259	62.00 %	8	25.00 %	167	45.00 %
Permanent part-time contract	81	5.00 %	27	3.00 %	28	3.00 %	38	9.00 %	0	0.00 %	15	4.00 %
Fixed-term contract	508	29.00 %	273	35.00 %	350	37.00 %	56	13.00 %	10	31.00 %	92	25.00 %
Casual/zero-hours contract	145	8.00 %	68	9.00 %	86	9.00 %	24	6.00 %	5	16.00 %	30	8.00 %
Freelance/Self-employed	52	3.00 %	51	6.00 %	18	2.00 %	7	2.00 %	4	13.00 %	23	6.00 %
Other (please specify)	241	14.00 %	98	12.00 %	157	16.00 %	34	8.00 %	5	16.00 %	45	12.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Have you experienced any of the following during your time working or studying in higher education? (q9)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Alcoholism	192	11.00 %	81	10.00 %	108	11.00 %	28	7.00 %	3	9.00 %	53	14.00 %
Anxiety	1460	82.00 %	655	83.00 %	783	82.00 %	344	82.00 %	31	97.00 %	302	81.00 %
Bipolar disorder	74	4.00 %	32	4.00 %	34	4.00 %	20	5.00 %	1	3.00 %	19	5.00 %
Depression	1316	74.00 %	593	75.00 %	712	75.00 %	312	75.00 %	21	66.00 %	271	73.00 %
Drug addiction	37	2.00 %	19	2.00 %	17	2.00 %	8	2.00 %	1	3.00 %	11	3.00 %
Eating disorder	261	15.00 %	128	16.00 %	147	15.00 %	54	13.00 %	4	13.00 %	56	15.00 %
Obsessive compulsive disorder	181	10.00 %	95	12.00 %	118	12.00 %	31	7.00 %	3	9.00 %	29	8.00 %
Panic attacks	741	42.00 %	341	43.00 %	387	41.00 %	182	44.00 %	18	56.00 %	154	41.00 %
Post-traumatic stress disorder	150	8.00 %	88	11.00 %	69	7.00 %	36	9.00 %	5	16.00 %	40	11.00 %
Schizophrenia	7	0.00 %	2	0.00 %	3	0.00 %	0	0.00 %	0	0.00 %	4	1.00 %
Self-harm	217	12.00 %	63	8.00 %	119	12.00 %	45	11.00 %	3	9.00 %	50	13.00 %
Other mental health problem	108	6.00 %	63	8.00 %	52	5.00 %	34	8.00 %	2	6.00 %	20	5.00 %
Not applicable - I haven't	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Prefer not to say	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Which of the following most closely describes your role?
(q7)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Vice-chancellor/pro-vice	6	100.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Head of department	0	0.00 %	65	100.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Professor	0	0.00 %	0	0.00 %	168	100.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Senior lecturer	0	0.00 %	0	0.00 %	0	0.00 %	337	100.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Lecturer	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	422	100.00 %	0	0.00 %	0	0.00 %
Researcher	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	409	100.00 %	0	0.00 %
PhD student	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	834	100.00 %
Other (please specify)	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %

On what type of contract are you employed in the higher education sector? (q8)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Permanent full-time contract	4	67.00 %	59	91.00 %	137	82.00 %	292	87.00 %	257	61.00 %	47	11.00 %	100	12.00 %
Permanent part-time contract	0	0.00 %	0	0.00 %	4	2.00 %	29	9.00 %	28	7.00 %	12	3.00 %	19	2.00 %
Fixed-term contract	2	33.00 %	4	6.00 %	19	11.00 %	11	3.00 %	102	24.00 %	288	70.00 %	290	35.00 %
Casual/zero-hours contract	0	0.00 %	0	0.00 %	1	1.00 %	0	0.00 %	19	5.00 %	30	7.00 %	139	17.00 %
Freelance/Self-employed	0	0.00 %	1	2.00 %	3	2.00 %	1	0.00 %	4	1.00 %	25	6.00 %	47	6.00 %
Other (please specify)	0	0.00 %	1	2.00 %	4	2.00 %	4	1.00 %	12	3.00 %	7	2.00 %	239	29.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %

Have you experienced any of the following during your time working or studying in higher education? (q9)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Alcoholism	0	0.00 %	9	14.00 %	24	14.00 %	20	6.00 %	49	12.00 %	43	11.00 %	93	11.00 %
Anxiety	5	83.00 %	60	92.00 %	138	82.00 %	267	79.00 %	341	81.00 %	323	79.00 %	723	87.00 %
Bipolar disorder	0	0.00 %	1	2.00 %	7	4.00 %	11	3.00 %	14	3.00 %	17	4.00 %	45	5.00 %
Depression	5	83.00 %	43	66.00 %	119	71.00 %	247	73.00 %	297	70.00 %	299	73.00 %	651	78.00 %
Drug addiction	0	0.00 %	2	3.00 %	2	1.00 %	2	1.00 %	5	1.00 %	12	3.00 %	24	3.00 %
Eating disorder	1	17.00 %	5	8.00 %	20	12.00 %	42	12.00 %	51	12.00 %	57	14.00 %	164	20.00 %
Obsessive compulsive disorder	1	17.00 %	4	6.00 %	19	11.00 %	20	6.00 %	41	10.00 %	47	11.00 %	112	13.00 %
Panic attacks	1	17.00 %	23	35.00 %	63	38.00 %	144	43.00 %	159	38.00 %	172	42.00 %	379	45.00 %
Post-traumatic stress disorder	0	0.00 %	5	8.00 %	21	13.00 %	31	9.00 %	41	10.00 %	31	8.00 %	82	10.00 %
Schizophrenia	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	3	1.00 %	3	0.00 %
Self-harm	0	0.00 %	4	6.00 %	6	4.00 %	16	5.00 %	31	7.00 %	46	11.00 %	135	16.00 %
Other mental health problem	0	0.00 %	3	5.00 %	12	7.00 %	29	9.00 %	23	5.00 %	25	6.00 %	52	6.00 %
Not applicable - I haven't	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Prefer not to say	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %

Have you suffered from mental health problems at any other time in your life (ie when you were not working or engaged in postgraduate study at a university)? (q10)

	Total		Male		Female	
Yes	1260	49.00 %	320	40.00 %	940	54.00 %
No	1254	49.00 %	472	59.00 %	782	45.00 %
Prefer not to say	47	2.00 %	14	2.00 %	33	2.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Have you sought help for your mental health problem(s) since you have been working or engaged in postgraduate study at a university? (q11)

	Total		Male		Female	
Yes	1645	64.00 %	473	59.00 %	1172	67.00 %
No	893	35.00 %	327	41.00 %	566	32.00 %
Prefer not to say	23	1.00 %	6	1.00 %	17	1.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Where did you seek/ have you sought help? (q12)

	Total		Male		Female	
General Practitioner/primary care	1098	67.00 %	337	71.00 %	761	65.00 %
University counselling service	816	50.00 %	218	46.00 %	598	51.00 %
Private therapist or counsellor	730	44.00 %	200	42.00 %	530	45.00 %
Other (please specify)	156	9.00 %	39	8.00 %	117	10.00 %
Prefer not to say	4	0.00 %	2	0.00 %	2	0.00 %
Total	1645	100.00 %	473	100.00 %	1172	100.00 %

What treatment, if any, did your GP/primary care physician prescribe for you? (q13)

	Total		Male		Female	
Medication	846	77.00 %	257	76.00 %	589	77.00 %
Course of counselling or therapy	736	67.00 %	218	65.00 %	518	68.00 %
Other (please specify)	109	10.00 %	36	11.00 %	73	10.00 %
Prefer not to say	13	1.00 %	7	2.00 %	6	1.00 %
Total	1098	100.00 %	337	100.00 %	761	100.00 %

Have you suffered from mental health problems at any other time in your life (ie when you were not working or engaged in postgraduate study at a university)? (q10)

	18-24		25-34		35-44		45-54		55-64		65-74	
Yes	109	68.00 %	613	56.00 %	287	44.00 %	176	41.00 %	63	34.00 %	12	39.00 %
No	50	31.00 %	461	42.00 %	352	54.00 %	252	58.00 %	120	65.00 %	19	61.00 %
Prefer not to say	2	1.00 %	24	2.00 %	14	2.00 %	5	1.00 %	2	1.00 %	0	0.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Have you sought help for your mental health problem(s) since you have been working or engaged in postgraduate study at a university? (q11)

	18-24		25-34		35-44		45-54		55-64		65-74	
Yes	87	54.00 %	682	62.00 %	442	68.00 %	294	68.00 %	121	65.00 %	19	61.00 %
No	74	46.00 %	402	37.00 %	205	31.00 %	137	32.00 %	63	34.00 %	12	39.00 %
Prefer not to say	0	0.00 %	14	1.00 %	6	1.00 %	2	0.00 %	1	1.00 %	0	0.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Where did you seek/ have you sought help? (q12)

	18-24		25-34		35-44		45-54		55-64		65-74	
General Practitioner/primary care	47	54.00 %	431	63.00 %	289	65.00 %	225	77.00 %	94	78.00 %	12	63.00 %
University counselling service	62	71.00 %	392	57.00 %	208	47.00 %	112	38.00 %	38	31.00 %	4	21.00 %
Private therapist or counsellor	20	23.00 %	268	39.00 %	212	48.00 %	162	55.00 %	56	46.00 %	12	63.00 %
Other (please specify)	8	9.00 %	63	9.00 %	44	10.00 %	28	10.00 %	10	8.00 %	3	16.00 %
Prefer not to say	0	0.00 %	4	1.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	87	100.00 %	682	100.00 %	442	100.00 %	294	100.00 %	121	100.00 %	19	100.00 %

What treatment, if any, did your GP/primary care physician prescribe for you? (q13)

	18-24		25-34		35-44		45-54		55-64		65-74	
Medication	33	70.00 %	334	77.00 %	216	75.00 %	178	79.00 %	75	80.00 %	10	83.00 %
Course of counselling or therapy	32	68.00 %	293	68.00 %	197	68.00 %	144	64.00 %	62	66.00 %	8	67.00 %
Other (please specify)	5	11.00 %	31	7.00 %	31	11.00 %	24	11.00 %	14	15.00 %	4	33.00 %
Prefer not to say	1	2.00 %	4	1.00 %	5	2.00 %	2	1.00 %	1	1.00 %	0	0.00 %
Total	47	100.00 %	431	100.00 %	289	100.00 %	225	100.00 %	94	100.00 %	12	100.00 %

Have you suffered from mental health problems at any other time in your life (ie when you were not working or engaged in postgraduate study at a university)? (q10)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Yes	878	49.00 %	382	49.00 %	481	50.00 %	190	45.00 %	15	47.00 %	192	52.00 %
No	871	49.00 %	383	49.00 %	460	48.00 %	223	53.00 %	16	50.00 %	172	46.00 %
Prefer not to say	26	1.00 %	21	3.00 %	12	1.00 %	5	1.00 %	1	3.00 %	8	2.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Have you sought help for your mental health problem(s) since you have been working or engaged in postgraduate study at a university? (q11)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Yes	1141	64.00 %	504	64.00 %	609	64.00 %	285	68.00 %	14	44.00 %	233	63.00 %
No	614	35.00 %	279	35.00 %	331	35.00 %	132	32.00 %	18	56.00 %	133	36.00 %
Prefer not to say	20	1.00 %	3	0.00 %	13	1.00 %	1	0.00 %	0	0.00 %	6	2.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Where did you seek/ have you sought help? (q12)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
General Practitioner/primary care	853	75.00 %	245	49.00 %	439	72.00 %	231	81.00 %	11	79.00 %	172	74.00 %
University counselling service	580	51.00 %	236	47.00 %	344	56.00 %	132	46.00 %	4	29.00 %	100	43.00 %
Private therapist or counsellor	425	37.00 %	305	61.00 %	219	36.00 %	112	39.00 %	6	43.00 %	88	38.00 %
Other (please specify)	113	10.00 %	43	9.00 %	58	10.00 %	28	10.00 %	1	7.00 %	26	11.00 %
Prefer not to say	4	0.00 %	0	0.00 %	4	1.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	1141	100.00 %	504	100.00 %	609	100.00 %	285	100.00 %	14	100.00 %	233	100.00 %

What treatment, if any, did your GP/primary care physician prescribe for you? (q13)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Medication	667	78.00 %	179	73.00 %	343	78.00 %	176	76.00 %	8	73.00 %	140	81.00 %
Course of counselling or therapy	566	66.00 %	170	69.00 %	298	68.00 %	148	64.00 %	6	55.00 %	114	66.00 %
Other (please specify)	80	9.00 %	29	12.00 %	37	8.00 %	29	13.00 %	1	9.00 %	13	8.00 %
Prefer not to say	12	1.00 %	1	0.00 %	8	2.00 %	3	1.00 %	0	0.00 %	1	1.00 %
Total	853	100.00 %	245	100.00 %	439	100.00 %	231	100.00 %	11	100.00 %	172	100.00 %

Have you suffered from mental health problems at any other time in your life (ie when you were not working or engaged in postgraduate study at a university)? (q10)

	Vice-chancellor/pro-vice c	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student
Yes	2 33.00 %	22 34.00 %	54 32.00 %	101 30.00 %	177 42.00 %	221 54.00 %	519 62.00 %
No	4 67.00 %	42 65.00 %	114 68.00 %	229 68.00 %	238 56.00 %	184 45.00 %	294 35.00 %
Prefer not to say	0 0.00 %	1 2.00 %	0 0.00 %	7 2.00 %	7 2.00 %	4 1.00 %	21 3.00 %
Total	6 100.00 %	65 100.00 %	168 100.00 %	337 100.00 %	422 100.00 %	409 100.00 %	834 100.00 %

Have you sought help for your mental health problem(s) since you have been working or engaged in postgraduate study at a university? (q11)

	Vice-chancellor/pro-vice c	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student
Yes	4 67.00 %	42 65.00 %	114 68.00 %	228 68.00 %	265 63.00 %	236 58.00 %	546 65.00 %
No	1 17.00 %	23 35.00 %	54 32.00 %	107 32.00 %	154 36.00 %	168 41.00 %	282 34.00 %
Prefer not to say	1 17.00 %	0 0.00 %	0 0.00 %	2 1.00 %	3 1.00 %	5 1.00 %	6 1.00 %
Total	6 100.00 %	65 100.00 %	168 100.00 %	337 100.00 %	422 100.00 %	409 100.00 %	834 100.00 %

Where did you seek/ have you sought help? (q12)

	Vice-chancellor/pro-vice c	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student
General Practitioner/primary care	4 100.00 %	31 74.00 %	65 57.00 %	189 83.00 %	184 69.00 %	156 66.00 %	324 59.00 %
University counselling service	0 0.00 %	11 26.00 %	34 30.00 %	95 42.00 %	116 44.00 %	118 50.00 %	330 60.00 %
Private therapist or counsellor	1 25.00 %	25 60.00 %	73 64.00 %	112 49.00 %	131 49.00 %	85 36.00 %	205 38.00 %
Other (please specify)	0 0.00 %	1 2.00 %	14 12.00 %	16 7.00 %	19 7.00 %	20 8.00 %	60 11.00 %
Prefer not to say	0 0.00 %	0 0.00 %	0 0.00 %	0 0.00 %	0 0.00 %	1 0.00 %	2 0.00 %
Total	4 100.00 %	42 100.00 %	114 100.00 %	228 100.00 %	265 100.00 %	236 100.00 %	546 100.00 %

What treatment, if any, did your GP/primary care physician prescribe for you? (q13)

	Vice-chancellor/pro-vice c	Head of department	Professor	Senior lecturer	Lecturer	Researcher	PhD student
Medication	3 75.00 %	24 77.00 %	54 83.00 %	144 76.00 %	134 73.00 %	116 74.00 %	256 79.00 %
Course of counselling or therapy	1 25.00 %	16 52.00 %	44 68.00 %	127 67.00 %	120 65.00 %	107 69.00 %	220 68.00 %
Other (please specify)	1 25.00 %	2 6.00 %	11 17.00 %	23 12.00 %	18 10.00 %	7 4.00 %	27 8.00 %
Prefer not to say	0 0.00 %	1 3.00 %	0 0.00 %	2 1.00 %	3 2.00 %	5 3.00 %	1 0.00 %
Total	4 100.00 %	31 100.00 %	65 100.00 %	189 100.00 %	184 100.00 %	156 100.00 %	324 100.00 %

If you used your university's counselling service, were you satisfied with the support the service offered?

(q14)

	Total		Male		Female	
Yes	473	58.00 %	132	61.00 %	341	57.00 %
No	320	39.00 %	83	38.00 %	237	40.00 %
Prefer not to say	23	3.00 %	3	1.00 %	20	3.00 %
Total	816	100.00 %	218	100.00 %	598	100.00 %

Have you talked to anyone in a senior position (eg line manager, research supervisor) about your mental health problems?

(q15)

	Total		Male		Female	
Yes	846	33.00 %	260	32.00 %	586	33.00 %
No	1700	66.00 %	538	67.00 %	1162	66.00 %
Prefer not to say	15	1.00 %	8	1.00 %	7	0.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Did that person offer any support, either emotionally or practically? (If you have done this more than once, please think about the first time) (q16)

	Total		Male		Female	
Yes	540	64.00 %	155	60.00 %	385	66.00 %
No	297	35.00 %	101	39.00 %	196	33.00 %
Prefer not to say	9	1.00 %	4	2.00 %	5	1.00 %
Total	846	100.00 %	260	100.00 %	586	100.00 %

If yes, what kind of support did that person offer? (q17)

	Total		Male		Female	
General emotional support	412	76.00 %	116	75.00 %	296	77.00 %
Time off	171	32.00 %	55	35.00 %	116	30.00 %
Reduction in workload	135	25.00 %	48	31.00 %	87	23.00 %
Other (please specify)	100	19.00 %	24	15.00 %	76	20.00 %
Prefer not to say	4	1.00 %	2	1.00 %	2	1.00 %
Total	540	100.00 %	155	100.00 %	385	100.00 %

If you used your university's counselling service, were you satisfied with the support the service offered?

(q14)

	18-24		25-34		35-44		45-54		55-64		65-74	
Yes	27	44.00 %	231	59.00 %	121	58.00 %	70	63.00 %	22	58.00 %	2	50.00 %
No	33	53.00 %	150	38.00 %	80	38.00 %	39	35.00 %	16	42.00 %	2	50.00 %
Prefer not to say	2	3.00 %	11	3.00 %	7	3.00 %	3	3.00 %	0	0.00 %	0	0.00 %
Total	62	100.00 %	392	100.00 %	208	100.00 %	112	100.00 %	38	100.00 %	4	100.00 %

Have you talked to anyone in a senior position (eg line manager, research supervisor) about your mental health problems?

(q15)

	18-24		25-34		35-44		45-54		55-64		65-74	
Yes	41	25.00 %	349	32.00 %	232	36.00 %	160	37.00 %	55	30.00 %	9	29.00 %
No	119	74.00 %	745	68.00 %	418	64.00 %	267	62.00 %	129	70.00 %	22	71.00 %
Prefer not to say	1	1.00 %	4	0.00 %	3	0.00 %	6	1.00 %	1	1.00 %	0	0.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Did that person offer any support, either emotionally or practically? (If you have done this more than once, please think about the first time) (q16)

	18-24		25-34		35-44		45-54		55-64		65-74	
Yes	33	80.00 %	254	73.00 %	135	58.00 %	83	52.00 %	30	55.00 %	5	56.00 %
No	8	20.00 %	93	27.00 %	92	40.00 %	75	47.00 %	25	45.00 %	4	44.00 %
Prefer not to say	0	0.00 %	2	1.00 %	5	2.00 %	2	1.00 %	0	0.00 %	0	0.00 %
Total	41	100.00 %	349	100.00 %	232	100.00 %	160	100.00 %	55	100.00 %	9	100.00 %

If yes, what kind of support did that person offer? (q17)

	18-24		25-34		35-44		45-54		55-64		65-74	
General emotional support	24	73.00 %	204	80.00 %	101	75.00 %	59	71.00 %	21	70.00 %	3	60.00 %
Time off	11	33.00 %	77	30.00 %	50	37.00 %	22	27.00 %	8	27.00 %	3	60.00 %
Reduction in workload	12	36.00 %	57	22.00 %	35	26.00 %	21	25.00 %	7	23.00 %	3	60.00 %
Other (please specify)	8	24.00 %	54	21.00 %	19	14.00 %	15	18.00 %	4	13.00 %	0	0.00 %
Prefer not to say	0	0.00 %	2	1.00 %	1	1.00 %	1	1.00 %	0	0.00 %	0	0.00 %
Total	33	100.00 %	254	100.00 %	135	100.00 %	83	100.00 %	30	100.00 %	5	100.00 %

If you used your university's counselling service, were you satisfied with the support the service offered?

(q14)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Yes	332	57.00 %	141	60.00 %	194	56.00 %	73	55.00 %	3	75.00 %	62	62.00 %
No	231	40.00 %	89	38.00 %	139	40.00 %	55	42.00 %	1	25.00 %	36	36.00 %
Prefer not to say	17	3.00 %	6	3.00 %	11	3.00 %	4	3.00 %	0	0.00 %	2	2.00 %
Total	580	100.00 %	236	100.00 %	344	100.00 %	132	100.00 %	4	100.00 %	100	100.00 %

Have you talked to anyone in a senior position (eg line manager, research supervisor) about your mental health problems?

(q15)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Yes	634	36.00 %	212	27.00 %	314	33.00 %	172	41.00 %	12	38.00 %	136	37.00 %
No	1129	64.00 %	571	73.00 %	632	66.00 %	244	58.00 %	20	63.00 %	233	63.00 %
Prefer not to say	12	1.00 %	3	0.00 %	7	1.00 %	2	0.00 %	0	0.00 %	3	1.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Did that person offer any support, either emotionally or practically? (If you have done this more than once, please think about the first time) (q16)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Yes	394	62.00 %	146	69.00 %	211	67.00 %	92	53.00 %	6	50.00 %	85	63.00 %
No	232	37.00 %	65	31.00 %	97	31.00 %	79	46.00 %	5	42.00 %	51	38.00 %
Prefer not to say	8	1.00 %	1	0.00 %	6	2.00 %	1	1.00 %	1	8.00 %	0	0.00 %
Total	634	100.00 %	212	100.00 %	314	100.00 %	172	100.00 %	12	100.00 %	136	100.00 %

If yes, what kind of support did that person offer? (q17)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
General emotional support	301	76.00 %	111	76.00 %	159	75.00 %	68	74.00 %	6	100.00 %	68	80.00 %
Time off	129	33.00 %	42	29.00 %	79	37.00 %	27	29.00 %	1	17.00 %	22	26.00 %
Reduction in workload	102	26.00 %	33	23.00 %	49	23.00 %	27	29.00 %	2	33.00 %	24	28.00 %
Other (please specify)	71	18.00 %	29	20.00 %	35	17.00 %	19	21.00 %	0	0.00 %	17	20.00 %
Prefer not to say	4	1.00 %	0	0.00 %	1	0.00 %	3	3.00 %	0	0.00 %	0	0.00 %
Total	394	100.00 %	146	100.00 %	211	100.00 %	92	100.00 %	6	100.00 %	85	100.00 %

If you used your university's counselling service, were you satisfied with the support the service offered?

(q14)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Yes	0	0.00 %	7	64.00 %	24	71.00 %	52	55.00 %	66	57.00 %	69	58.00 %	197	60.00 %
No	0	0.00 %	4	36.00 %	10	29.00 %	39	41.00 %	46	40.00 %	45	38.00 %	128	39.00 %
Prefer not to say	0	0.00 %	0	0.00 %	0	0.00 %	4	4.00 %	4	3.00 %	4	3.00 %	5	2.00 %
Total	0	100.00 %	11	100.00 %	34	100.00 %	95	100.00 %	116	100.00 %	118	100.00 %	330	100.00 %

Have you talked to anyone in a senior position (eg line manager, research supervisor) about your mental health problems?

(q15)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Yes	0	0.00 %	18	28.00 %	37	22.00 %	121	36.00 %	119	28.00 %	124	30.00 %	302	36.00 %
No	6	100.00 %	47	72.00 %	130	77.00 %	214	64.00 %	303	72.00 %	284	69.00 %	525	63.00 %
Prefer not to say	0	0.00 %	0	0.00 %	1	1.00 %	2	1.00 %	0	0.00 %	1	0.00 %	7	1.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %

Did that person offer any support, either emotionally or practically? (If you have done this more than once, please think about the first time) (q16)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Yes	0	0.00 %	12	67.00 %	18	49.00 %	62	51.00 %	66	55.00 %	82	66.00 %	223	74.00 %
No	0	0.00 %	6	33.00 %	19	51.00 %	57	47.00 %	52	44.00 %	40	32.00 %	78	26.00 %
Prefer not to say	0	0.00 %	0	0.00 %	0	0.00 %	2	2.00 %	1	1.00 %	2	2.00 %	1	0.00 %
Total	0	100.00 %	18	100.00 %	37	100.00 %	121	100.00 %	119	100.00 %	124	100.00 %	302	100.00 %

If yes, what kind of support did that person offer? (q17)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
General emotional support	0	0.00 %	9	75.00 %	13	72.00 %	45	73.00 %	49	74.00 %	69	84.00 %	173	78.00 %
Time off	0	0.00 %	2	17.00 %	7	39.00 %	17	27.00 %	21	32.00 %	26	32.00 %	82	37.00 %
Reduction in workload	0	0.00 %	3	25.00 %	6	33.00 %	21	34.00 %	14	21.00 %	13	16.00 %	62	28.00 %
Other (please specify)	0	0.00 %	3	25.00 %	2	11.00 %	4	6.00 %	7	11.00 %	14	17.00 %	45	20.00 %
Prefer not to say	0	0.00 %	0	0.00 %	0	0.00 %	1	2.00 %	1	2.00 %	0	0.00 %	1	0.00 %
Total	0	100.00 %	12	100.00 %	18	100.00 %	62	100.00 %	66	100.00 %	82	100.00 %	223	100.00 %

Are any of your colleagues aware of your mental health problems? (q18)

	Total		Male		Female	
Yes	956	37.00 %	286	35.00 %	670	38.00 %
No	1567	61.00 %	502	62.00 %	1065	61.00 %
Prefer not to say	38	1.00 %	18	2.00 %	20	1.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Of those colleagues who are aware of your mental health problems, would you say they are generally sympathetic? (q19)

	Total		Male		Female	
Yes	824	86.00 %	255	89.00 %	569	85.00 %
No	119	12.00 %	27	9.00 %	92	14.00 %
Prefer not to say	13	1.00 %	4	1.00 %	9	1.00 %
Total	956	100.00 %	286	100.00 %	670	100.00 %

To what extent do you agree or disagree with the statement? "My mental health problems are directly related to my work at the university" (q20)

	Total		Male		Female	
Strongly agree	584	23.00 %	200	25.00 %	384	22.00 %
Agree	1094	43.00 %	355	44.00 %	739	42.00 %
Neither agree nor disagree	566	22.00 %	152	19.00 %	414	24.00 %
Disagree	232	9.00 %	65	8.00 %	167	10.00 %
Strongly disagree	72	3.00 %	30	4.00 %	42	2.00 %
Prefer not to say	13	1.00 %	4	0.00 %	9	1.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Which, if any, of the following are the principal factors at work that have had an impact on your mental health? (q21)

	Total		Male		Female	
Culture of long working hours	574	34.00 %	183	33.00 %	391	35.00 %
Demands from students	186	11.00 %	58	10.00 %	128	11.00 %
Heavy workload	854	51.00 %	287	52.00 %	567	50.00 %
Isolation	722	43.00 %	224	40.00 %	498	44.00 %
Lack of support	738	44.00 %	236	43.00 %	502	45.00 %
Low salary	336	20.00 %	114	21.00 %	222	20.00 %
Pressure to publish	521	31.00 %	179	32.00 %	342	30.00 %
Unreasonable demands from	428	26.00 %	179	32.00 %	249	22.00 %
Other (please specify)	387	23.00 %	112	20.00 %	275	24.00 %
Prefer not to say	2	0.00 %	0	0.00 %	2	0.00 %
Total	1678	100.00 %	555	100.00 %	1123	100.00 %

Are any of your colleagues aware of your mental health problems? (q18)

	18-24		25-34		35-44		45-54		55-64		65-74	
Yes	50	31.00 %	427	39.00 %	246	38.00 %	156	36.00 %	67	36.00 %	10	32.00 %
No	108	67.00 %	661	60.00 %	395	60.00 %	268	62.00 %	114	62.00 %	21	68.00 %
Prefer not to say	3	2.00 %	10	1.00 %	12	2.00 %	9	2.00 %	4	2.00 %	0	0.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Of those colleagues who are aware of your mental health problems, would you say they are generally sympathetic? (q19)

	18-24		25-34		35-44		45-54		55-64		65-74	
Yes	40	80.00 %	383	90.00 %	205	83.00 %	128	82.00 %	61	91.00 %	7	70.00 %
No	9	18.00 %	38	9.00 %	39	16.00 %	24	15.00 %	6	9.00 %	3	30.00 %
Prefer not to say	1	2.00 %	6	1.00 %	2	1.00 %	4	3.00 %	0	0.00 %	0	0.00 %
Total	50	100.00 %	427	100.00 %	246	100.00 %	156	100.00 %	67	100.00 %	10	100.00 %

To what extent do you agree or disagree with the statement? "My mental health problems are directly related to my work at the university" (q20)

	18-24		25-34		35-44		45-54		55-64		65-74	
Strongly agree	23	14.00 %	204	19.00 %	151	23.00 %	135	31.00 %	62	34.00 %	9	29.00 %
Agree	62	39.00 %	493	45.00 %	297	45.00 %	159	37.00 %	71	38.00 %	12	39.00 %
Neither agree nor disagree	55	34.00 %	259	24.00 %	129	20.00 %	86	20.00 %	32	17.00 %	5	16.00 %
Disagree	16	10.00 %	107	10.00 %	56	9.00 %	31	7.00 %	17	9.00 %	5	16.00 %
Strongly disagree	5	3.00 %	31	3.00 %	14	2.00 %	19	4.00 %	3	2.00 %	0	0.00 %
Prefer not to say	0	0.00 %	4	0.00 %	6	1.00 %	3	1.00 %	0	0.00 %	0	0.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Which, if any, of the following are the principal factors at work that have had an impact on your mental health? (q21)

	18-24		25-34		35-44		45-54		55-64		65-74	
Culture of long working hours	42	49.00 %	244	35.00 %	148	33.00 %	93	32.00 %	43	32.00 %	4	19.00 %
Demands from students	11	13.00 %	48	7.00 %	59	13.00 %	46	16.00 %	22	17.00 %	0	0.00 %
Heavy workload	49	58.00 %	318	46.00 %	234	52.00 %	169	57.00 %	73	55.00 %	11	52.00 %
Isolation	50	59.00 %	378	54.00 %	166	37.00 %	83	28.00 %	36	27.00 %	9	43.00 %
Lack of support	37	44.00 %	304	44.00 %	187	42.00 %	138	47.00 %	58	44.00 %	14	67.00 %
Low salary	17	20.00 %	195	28.00 %	77	17.00 %	32	11.00 %	11	8.00 %	4	19.00 %
Pressure to publish	15	18.00 %	257	37.00 %	153	34.00 %	65	22.00 %	27	20.00 %	4	19.00 %
Unreasonable demands from	13	15.00 %	85	12.00 %	136	30.00 %	128	44.00 %	57	43.00 %	9	43.00 %
Other (please specify)	7	8.00 %	159	23.00 %	114	25.00 %	67	23.00 %	35	26.00 %	5	24.00 %
Prefer not to say	0	0.00 %	1	0.00 %	1	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	85	100.00 %	697	100.00 %	448	100.00 %	294	100.00 %	133	100.00 %	21	100.00 %

Are any of your colleagues aware of your mental health problems? (q18)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Yes	656	37.00 %	300	38.00 %	340	36.00 %	173	41.00 %	9	28.00 %	134	36.00 %
No	1090	61.00 %	477	61.00 %	597	63.00 %	241	58.00 %	23	72.00 %	229	62.00 %
Prefer not to say	29	2.00 %	9	1.00 %	16	2.00 %	4	1.00 %	0	0.00 %	9	2.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Of those colleagues who are aware of your mental health problems, would you say they are generally sympathetic? (q19)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Yes	571	87.00 %	253	84.00 %	305	90.00 %	154	89.00 %	7	78.00 %	105	78.00 %
No	78	12.00 %	41	14.00 %	30	9.00 %	18	10.00 %	2	22.00 %	28	21.00 %
Prefer not to say	7	1.00 %	6	2.00 %	5	1.00 %	1	1.00 %	0	0.00 %	1	1.00 %
Total	656	100.00 %	300	100.00 %	340	100.00 %	173	100.00 %	9	100.00 %	134	100.00 %

To what extent do you agree or disagree with the statement? "My mental health problems are directly related to my work at the university" (q20)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Strongly agree	416	23.00 %	168	21.00 %	199	21.00 %	119	28.00 %	7	22.00 %	91	24.00 %
Agree	723	41.00 %	371	47.00 %	407	43.00 %	166	40.00 %	18	56.00 %	132	35.00 %
Neither agree nor disagree	399	22.00 %	167	21.00 %	213	22.00 %	92	22.00 %	4	13.00 %	90	24.00 %
Disagree	181	10.00 %	51	6.00 %	101	11.00 %	34	8.00 %	3	9.00 %	43	12.00 %
Strongly disagree	48	3.00 %	24	3.00 %	27	3.00 %	7	2.00 %	0	0.00 %	14	4.00 %
Prefer not to say	8	0.00 %	5	1.00 %	6	1.00 %	0	0.00 %	0	0.00 %	2	1.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Which, if any, of the following are the principal factors at work that have had an impact on your mental health? (q21)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Culture of long working hours	410	36.00 %	164	30.00 %	241	40.00 %	92	32.00 %	7	28.00 %	70	31.00 %
Demands from students	123	11.00 %	63	12.00 %	40	7.00 %	53	19.00 %	1	4.00 %	29	13.00 %
Heavy workload	611	54.00 %	243	45.00 %	304	50.00 %	176	62.00 %	8	32.00 %	123	55.00 %
Isolation	476	42.00 %	246	46.00 %	276	46.00 %	106	37.00 %	14	56.00 %	80	36.00 %
Lack of support	482	42.00 %	256	47.00 %	250	41.00 %	122	43.00 %	11	44.00 %	99	44.00 %
Low salary	189	17.00 %	147	27.00 %	108	18.00 %	33	12.00 %	8	32.00 %	40	18.00 %
Pressure to publish	338	30.00 %	183	34.00 %	210	35.00 %	53	19.00 %	11	44.00 %	64	29.00 %
Unreasonable demands from	313	27.00 %	115	21.00 %	126	21.00 %	124	44.00 %	2	8.00 %	61	27.00 %
Other (please specify)	264	23.00 %	123	23.00 %	148	24.00 %	61	21.00 %	7	28.00 %	48	22.00 %
Prefer not to say	1	0.00 %	1	0.00 %	1	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %
Total	1139	100.00 %	539	100.00 %	606	100.00 %	285	100.00 %	25	100.00 %	223	100.00 %

Are any of your colleagues aware of your mental health problems? (q18)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Yes	0	0.00 %	18	28.00 %	48	29.00 %	135	40.00 %	147	35.00 %	126	31.00 %	354	42.00 %
No	6	100.00 %	46	71.00 %	117	70.00 %	195	58.00 %	270	64.00 %	278	68.00 %	470	56.00 %
Prefer not to say	0	0.00 %	1	2.00 %	3	2.00 %	7	2.00 %	5	1.00 %	5	1.00 %	10	1.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %

Of those colleagues who are aware of your mental health problems, would you say they are generally sympathetic? (q19)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Yes	0	0.00 %	15	83.00 %	42	88.00 %	118	87.00 %	126	86.00 %	110	87.00 %	308	87.00 %
No	0	0.00 %	3	17.00 %	6	13.00 %	17	13.00 %	19	13.00 %	14	11.00 %	39	11.00 %
Prefer not to say	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	2	1.00 %	2	2.00 %	7	2.00 %
Total	0	100.00 %	18	100.00 %	48	100.00 %	135	100.00 %	147	100.00 %	126	100.00 %	354	100.00 %

To what extent do you agree or disagree with the statement? "My mental health problems are directly related to my work at the university" (q20)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Strongly agree	1	17.00 %	19	29.00 %	52	31.00 %	117	35.00 %	105	25.00 %	63	15.00 %	170	20.00 %
Agree	4	67.00 %	22	34.00 %	65	39.00 %	145	43.00 %	173	41.00 %	199	49.00 %	358	43.00 %
Neither agree nor disagree	1	17.00 %	18	28.00 %	27	16.00 %	46	14.00 %	95	23.00 %	96	23.00 %	203	24.00 %
Disagree	0	0.00 %	4	6.00 %	16	10.00 %	19	6.00 %	34	8.00 %	38	9.00 %	87	10.00 %
Strongly disagree	0	0.00 %	2	3.00 %	8	5.00 %	8	2.00 %	13	3.00 %	9	2.00 %	14	2.00 %
Prefer not to say	0	0.00 %	0	0.00 %	0	0.00 %	2	1.00 %	2	0.00 %	4	1.00 %	2	0.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %

Which, if any, of the following are the principal factors at work that have had an impact on your mental health? (q21)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Culture of long working hours	3	60.00 %	13	32.00 %	42	36.00 %	86	33.00 %	105	38.00 %	86	33.00 %	184	35.00 %
Demands from students	1	20.00 %	7	17.00 %	14	12.00 %	52	20.00 %	48	17.00 %	7	3.00 %	32	6.00 %
Heavy workload	3	60.00 %	27	66.00 %	65	56.00 %	172	66.00 %	165	59.00 %	106	40.00 %	214	41.00 %
Isolation	0	0.00 %	13	32.00 %	36	31.00 %	60	23.00 %	81	29.00 %	115	44.00 %	339	64.00 %
Lack of support	3	60.00 %	13	32.00 %	45	38.00 %	118	45.00 %	103	37.00 %	120	46.00 %	256	48.00 %
Low salary	0	0.00 %	4	10.00 %	12	10.00 %	11	4.00 %	56	20.00 %	65	25.00 %	153	29.00 %
Pressure to publish	1	20.00 %	5	12.00 %	39	33.00 %	76	29.00 %	102	37.00 %	109	42.00 %	161	30.00 %
Unreasonable demands from	2	40.00 %	19	46.00 %	45	38.00 %	125	48.00 %	84	30.00 %	54	21.00 %	51	10.00 %
Other (please specify)	1	20.00 %	10	24.00 %	28	24.00 %	51	19.00 %	46	17.00 %	89	34.00 %	107	20.00 %
Prefer not to say	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	0	0.00 %	1	0.00 %
Total	5	100.00 %	41	100.00 %	117	100.00 %	262	100.00 %	278	100.00 %	262	100.00 %	528	100.00 %

Have any of the factors you selected in the previous question had an adverse impact on your family and social life? (q22)

	Total		Male		Female	
Yes	1539	92.00 %	503	91.00 %	1036	92.00 %
No	129	8.00 %	48	9.00 %	81	7.00 %
Prefer not to say	10	1.00 %	4	1.00 %	6	1.00 %
Total	1678	100.00 %	555	100.00 %	1123	100.00 %

To what extent do you agree or disagree with the statement? "My mental health problems have held me back in my career" (q23)

	Total		Male		Female	
Strongly agree	443	17.00 %	153	19.00 %	290	17.00 %
Agree	866	34.00 %	260	32.00 %	606	35.00 %
Neither agree nor disagree	593	23.00 %	182	23.00 %	411	23.00 %
Disagree	490	19.00 %	139	17.00 %	351	20.00 %
Strongly disagree	159	6.00 %	69	9.00 %	90	5.00 %
Prefer not to say	10	0.00 %	3	0.00 %	7	0.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

How do you think your university could better support people with mental health problems? (q24)

	Total		Male		Female	
Improved counselling services	1111	43.00 %	328	41.00 %	783	45.00 %
More flexibility in working	1127	44.00 %	310	38.00 %	817	47.00 %
Nominated person in each faculty	943	37.00 %	275	34.00 %	668	38.00 %
Other (Please specify)	732	29.00 %	201	25.00 %	531	30.00 %
Don't know	427	17.00 %	177	22.00 %	250	14.00 %
Total	2561	100.00 %	806	100.00 %	1755	100.00 %

Have any of the factors you selected in the previous question had an adverse impact on your family and social life? (q22)

	18-24		25-34		35-44		45-54		55-64		65-74	
Yes	75	88.00 %	626	90.00 %	418	93.00 %	282	96.00 %	120	90.00 %	18	86.00 %
No	9	11.00 %	68	10.00 %	27	6.00 %	9	3.00 %	13	10.00 %	3	14.00 %
Prefer not to say	1	1.00 %	3	0.00 %	3	1.00 %	3	1.00 %	0	0.00 %	0	0.00 %
Total	85	100.00 %	697	100.00 %	448	100.00 %	294	100.00 %	133	100.00 %	21	100.00 %

To what extent do you agree or disagree with the statement? "My mental health problems have held me back in my career" (q23)

	18-24		25-34		35-44		45-54		55-64		65-74	
Strongly agree	24	15.00 %	169	15.00 %	124	19.00 %	98	23.00 %	27	15.00 %	1	3.00 %
Agree	53	33.00 %	372	34.00 %	218	33.00 %	150	35.00 %	58	31.00 %	15	48.00 %
Neither agree nor disagree	38	24.00 %	255	23.00 %	157	24.00 %	99	23.00 %	39	21.00 %	5	16.00 %
Disagree	35	22.00 %	231	21.00 %	119	18.00 %	56	13.00 %	42	23.00 %	7	23.00 %
Strongly disagree	10	6.00 %	70	6.00 %	32	5.00 %	26	6.00 %	18	10.00 %	3	10.00 %
Prefer not to say	1	1.00 %	1	0.00 %	3	0.00 %	4	1.00 %	1	1.00 %	0	0.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

How do you think your university could better support people with mental health problems? (q24)

	18-24		25-34		35-44		45-54		55-64		65-74	
Improved counselling services	90	56.00 %	507	46.00 %	262	40.00 %	162	37.00 %	77	42.00 %	13	42.00 %
More flexibility in working	80	50.00 %	490	45.00 %	294	45.00 %	176	41.00 %	73	39.00 %	14	45.00 %
Nominated person in each faculty	67	42.00 %	452	41.00 %	226	35.00 %	124	29.00 %	64	35.00 %	10	32.00 %
Other (Please specify)	26	16.00 %	298	27.00 %	197	30.00 %	141	33.00 %	60	32.00 %	10	32.00 %
Don't know	31	19.00 %	171	16.00 %	116	18.00 %	78	18.00 %	29	16.00 %	2	6.00 %
Total	161	100.00 %	1098	100.00 %	653	100.00 %	433	100.00 %	185	100.00 %	31	100.00 %

Have any of the factors you selected in the previous question had an adverse impact on your family and social life? (q22)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Yes	1044	92.00 %	495	92.00 %	546	90.00 %	268	94.00 %	24	96.00 %	206	92.00 %
No	89	8.00 %	40	7.00 %	56	9.00 %	16	6.00 %	1	4.00 %	16	7.00 %
Prefer not to say	6	1.00 %	4	1.00 %	4	1.00 %	1	0.00 %	0	0.00 %	1	0.00 %
Total	1139	100.00 %	539	100.00 %	606	100.00 %	285	100.00 %	25	100.00 %	223	100.00 %

To what extent do you agree or disagree with the statement? "My mental health problems have held me back in my career" (q23)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Strongly agree	307	17.00 %	136	17.00 %	152	16.00 %	82	20.00 %	13	41.00 %	60	16.00 %
Agree	585	33.00 %	281	36.00 %	304	32.00 %	130	31.00 %	8	25.00 %	143	38.00 %
Neither agree nor disagree	413	23.00 %	180	23.00 %	230	24.00 %	98	23.00 %	5	16.00 %	80	22.00 %
Disagree	348	20.00 %	142	18.00 %	198	21.00 %	83	20.00 %	4	13.00 %	63	17.00 %
Strongly disagree	115	6.00 %	44	6.00 %	66	7.00 %	24	6.00 %	2	6.00 %	23	6.00 %
Prefer not to say	7	0.00 %	3	0.00 %	3	0.00 %	1	0.00 %	0	0.00 %	3	1.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

How do you think your university could better support people with mental health problems? (q24)

	UK		Outside UK		Russell Group		Post-1992		Private		Other	
Improved counselling services	755	43.00 %	356	45.00 %	414	43.00 %	171	41.00 %	16	50.00 %	154	41.00 %
More flexibility in working	757	43.00 %	370	47.00 %	384	40.00 %	188	45.00 %	20	63.00 %	165	44.00 %
Nominated person in each faculty	674	38.00 %	269	34.00 %	354	37.00 %	159	38.00 %	14	44.00 %	147	40.00 %
Other (Please specify)	508	29.00 %	224	28.00 %	265	28.00 %	127	30.00 %	5	16.00 %	111	30.00 %
Don't know	320	18.00 %	107	14.00 %	176	18.00 %	69	17.00 %	4	13.00 %	71	19.00 %
Total	1775	100.00 %	786	100.00 %	953	100.00 %	418	100.00 %	32	100.00 %	372	100.00 %

Have any of the factors you selected in the previous question had an adverse impact on your family and social life? (q22)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Yes	3	60.00 %	39	95.00 %	108	92.00 %	247	94.00 %	250	90.00 %	233	89.00 %	488	92.00 %
No	2	40.00 %	2	5.00 %	8	7.00 %	13	5.00 %	26	9.00 %	27	10.00 %	38	7.00 %
Prefer not to say	0	0.00 %	0	0.00 %	1	1.00 %	2	1.00 %	2	1.00 %	2	1.00 %	2	0.00 %
Total	5	100.00 %	41	100.00 %	117	100.00 %	262	100.00 %	278	100.00 %	262	100.00 %	528	100.00 %

To what extent do you agree or disagree with the statement? "My mental health problems have held me back in my career" (q23)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Strongly agree	0	0.00 %	8	12.00 %	18	11.00 %	63	19.00 %	63	15.00 %	75	18.00 %	157	19.00 %
Agree	2	33.00 %	16	25.00 %	51	30.00 %	113	34.00 %	148	35.00 %	122	30.00 %	296	35.00 %
Neither agree nor disagree	1	17.00 %	16	25.00 %	39	23.00 %	78	23.00 %	98	23.00 %	98	24.00 %	195	23.00 %
Disagree	1	17.00 %	14	22.00 %	41	24.00 %	61	18.00 %	87	21.00 %	92	22.00 %	141	17.00 %
Strongly disagree	2	33.00 %	10	15.00 %	18	11.00 %	19	6.00 %	26	6.00 %	22	5.00 %	41	5.00 %
Prefer not to say	0	0.00 %	1	2.00 %	1	1.00 %	3	1.00 %	0	0.00 %	0	0.00 %	4	0.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %

How do you think your university could better support people with mental health problems? (q24)

	Vice-chancellor/pro-vice c		Head of department		Professor		Senior lecturer		Lecturer		Researcher		PhD student	
Improved counselling services	3	50.00 %	28	43.00 %	86	51.00 %	116	34.00 %	160	38.00 %	165	40.00 %	421	50.00 %
More flexibility in working	4	67.00 %	24	37.00 %	68	40.00 %	152	45.00 %	194	46.00 %	179	44.00 %	365	44.00 %
Nominated person in each faculty	1	17.00 %	15	23.00 %	48	29.00 %	100	30.00 %	131	31.00 %	140	34.00 %	385	46.00 %
Other (Please specify)	2	33.00 %	18	28.00 %	54	32.00 %	111	33.00 %	114	27.00 %	122	30.00 %	207	25.00 %
Don't know	0	0.00 %	11	17.00 %	29	17.00 %	62	18.00 %	82	19.00 %	78	19.00 %	119	14.00 %
Total	6	100.00 %	65	100.00 %	168	100.00 %	337	100.00 %	422	100.00 %	409	100.00 %	834	100.00 %